



MINUTES 7/25/13

OFFICE OF THE  
**BOARD OF SELECTMEN**  
**TOWN OF MAYNARD**

MUNICIPAL BUILDING  
195 MAIN STREET

MAYNARD, MASSACHUSETTS 01754

Tel: 978-897-1301 Fax: 978-897-8457

**Selectmen's Meeting Minutes**

**Thursday, July 25, 2013**

**Room 201, Town Hall**

**Time: 7:00 pm**

**Present: Selectman Brendon Chetwynd, Selectman David Gavin, Selectman James Buscemi, Selectman William Cranshaw, Selectman Dawn Capello and Admin. Becky Mosca**

**(This public meeting was recorded and videotaped).**

**Pledge of Allegiance**

**Chair, Brendon Chetwynd gave details of how the deliberations would precede and the process of contract.**

**Chair read into record email from resident, Chuck Shea, note this email is now part of the records to the minutes dated July 25, 2013.**

Dear Mr. Chairman,

Unfortunately, I will not be able to attend the Board of Selectmen meeting tonight. However, I would like to offer the following comments on the candidates for the open position of Town Administrator. As the Board is aware, I did manage to attend the candidate interviews with the exception of Mr. Sweet's interview. I do not see that as a problem in my decision making, because I have had the opportunity to have a great deal of interaction with Mr. Sweet over the last five or six months. I have always found him to be open, knowledgeable, responsive and congenial in his dealings with me. He has, after all been acting Town Administrator since April of this year. Sometimes there is no comparison for "baptism under fire." Your Board would know better than I how he has performed while serving in that capacity.

Mr. Sweet appears to truly desire the position, and while he is relatively young and perhaps inexperienced when compared to the other candidates, his tenure in Maynard and his performance in Maynard should help to some degree to offset that inexperience. As a young man, he will most likely not make a career at serving in the Town of Maynard,

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Becky Mosca

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however, that is the "nature of the beast" as I see it in Town Administrator positions all across the state. They appear to always be on the move upward and onward.

It is for these reasons that I support and would hope the Board strongly consider Mr. Sweet as the new Town Administrator.

Having said that, if the Board feels a candidate with more experience in Massachusetts Municipal Law and government administration is critical, I would endorse Ms Nolan. Perhaps that is my Cape Cod roots showing, but something about her interview and the way she handled the questions left with an impressive and qualified image of her ability to handle the job of Town Administrator in Maynard. She came across as knowledgeable, experienced, savvy and truly caring in her approach to town government, its citizens and employees of the Town. Ms Nolan would be my number 2 choice for Town Administrator.

Mr. Andrews is obviously an extremely polished, experienced and qualified candidate. I am sure he will serve Maynard well in the short term, but I have strong reservations about his long-term desire or willingness to stay in Maynard. I have found that sometimes-in life, you must trust your "gut" feeling, and I have reservations concerning Mr. Andrews fitting into Maynard.

Lastly, I wish to comment on Mr. Sistare. I found him to be a very amicable, patriotic, sincere and genuine individual. I also found him to be experienced and qualified for the position, albeit resulting from his employment involving New Hampshire's municipal government. I have reservations about his ability to "hit the road running" in Massachusetts town government. Also, he did leave me with a genuine concern over his confidence level. That may be an unusual statement for me to make, but it is another feeling from the "gut." He did not demonstrate a lot of self-confidence to me, in that he could accomplish the job at hand.

All worthy candidates for a varying degree of reasoning. In summary, I believe Maynard can best be served by continuing to move ahead with Mr. Sweet as the new Town Administrator. His familiarity and knowledge of the Town, its staff and citizens, not to mention the issues and concerns facing Maynard should allow Mr. Sweet an uninterrupted continuity in dealing and working through these issues.

Respectfully submitted ,

Charles T. Shea

**Comment from Chris Okafor, DPW Operations Manager, Appointment and Employment in Maynard April of 2013. Works under Kevin Sweet. Kevin Sweet with reason, his experience, performed, plans with detail, leadership, citizenship, match your goal, knows what this town needs, handles the hot seat, reach able, he communities, he comes to work, he does research, personnel issues deals with on timely base, make sure of performances. Full Support of Kevin Sweet.**

**Comment from Chief Anthony Stowers, Fire Chief, and the workload Kevin Sweet stepped into with 129 Parker Street, Special Town Meeting, Regular Town Meeting, and Budget. Kevin Sweet has full Support.**

**Comment from Cheryl Kane, Treasurer/Collector, Kevin Sweet has the knowledge, works with our bonding, Mass Laws, supports choices a good problem solver with issues. In full support of Kevin Sweet as the next Town Administrator.**

**Comment from Chief Mark Dubois, brief in full support of Kevin Sweet. Knowledgeable and has a good understanding with town budget. Future plans for town in process and working with Kevin Sweet on regional dispatch goal.**

**Comment from Chairman Chetwynd, that whomever we choose as the next Town Administrator, its unanimous vote of the board.**

**Motion** made by Selectman Gavin to approve the appointment of Kevin Sweet as the next Town Administrator and give him a (3-year contract) Second by Selectman Capello. Vote 5-0. Motion approved.

**Executive Session ~ Personnel**

Motion to convene an executive session was made by Selectman Gavin and duly seconded by Selectman Capello. Vote 5-0. **Motion approved.**

<b>Roll Call</b>	<b>Yea</b>	<b>Nay</b>	<b>Abstain</b>	<b>Absent</b>
Selectman David Gavin	X			
Selectman James Buscemi	X			
Selectman Dawn Capello	X			
Selectman William Cranshaw	X			
Selectman Brendon Chetwynd	X			

Board will not reconvene into open session.

**Motion** made by Selectman Gavin to adjourn. Second by Selectman Capello. Vote 5 - 0. **Motion approved.**

Time: 10:00 pm

Approved Minutes: August 6, 2013 at Board of Selectmen meeting.

Date: July 25, 2013

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Selectman, David Gavin, Clerk

Initials: BJM