



OFFICE OF THE  
**BOARD OF SELECTMEN**  
**TOWN OF MAYNARD**

MUNICIPAL BUILDING  
195 MAIN STREET

MAYNARD, MASSACHUSETTS 01754

Tel: 978-897-1301 Fax: 978-897-8457

**Selectmen's  
Meeting Minutes  
Tuesday, January 5, 2016  
Room 201, Town Hall  
Time: 7:00 pm**

**Present: Chairman, Chris DiSilva, Selectman Jason Kreil, Selectman David Gavin, Selectman Terrence Donovan, Selectman Tim Egan, Town Administrator Kevin Sweet, Assistant Town Administrator Andrew Scribner-MacLean and Administrative Assistant Becky Mosca.**

**(This public meeting was recorded).**

**Public Comments:** none

**Acceptance of Minutes, December 10, 2015**

**A motion was made by** Selectman DiSilva to approve the minutes of December 10, 2015 as shown. Second by Selectman Kreil Vote 5-0. Motion approved.

**Acceptance of Minutes, December 10, 2015**

**A motion was made by** Selectman DiSilva to approve the minutes of December 15, 2015 as shown. Second by Selectman Egan. Vote 4-1 (Kreil abstained). Motion approved.

**List of Correspondences (mail to the Selectmen's Office for January 5, 2016). A-O**

**A motion was made by** Selectman DiSilva to accept the list of correspondences **A-O** as shown. Second by Selectman Gavin. Vote 5-0. Motion approved.

**Consent Agenda;**

**Appointment renewals, Local License Authority; Maynard Police Roster**

**A motion was made by** Selectman DiSilva to accept the consent agenda as shown Second by Selectman Donovan. Vote 5-0. Motion approved.

**Set Date, Time and Place for Joint Budget Meeting. (BOS/ SC/FinCom)**

Annual Joint Budget meeting for Town of Maynard

**A motion was made by** Selectman DiSilva to set date, time and place for Joint Budget Meeting, per Charter to Saturday, February 13, 2016 at 8:00 am coffee with meeting to kick off at 8:30 am at the Maynard Public Library. Second by Selectman Gavin. Vote 5-0. Motion approved.

**7:10 pm Liquor Hearing Transfer of License, J. Salamone, Russell's Convenience Store 193 Main Street.**

Jamie and Sarah Salamone owners of Russell's commented that they purchased the business a couple of year ago from parent and needed to show that they brought the liquor license as well.

Notice is hereby given, in accordance with Massachusetts General Laws Chapter 138, as amended, that a Public Hearing will be held on Tuesday, January 5, 2016 at 7:10 p.m. in the Meeting Room (No. 201) of Maynard Town Building on an application for a transfer of an All Alcohol License from Russell's Convenience Store to J. Salamone Enterprises, Inc., 193 Main Street, Maynard. A copy of the application is on file in the Board of Selectmen's Office / Licensing Division.

**A motion was made by** Selectman DiSilva to accept and approve the application for a transfer of package store wine and malt off premise for Russell's Convenience Store to J. Salamone Enterprises, Inc. Maynard, MA. Second by Selectman Gavin. Vote 5-0. Motion approved.

**A motion was made by** Selectman DiSilva to close the hearing at 7:15 pm. Second by Selectman Egan. Vote 5-0 Motion approved.

**Request for Class II Dealers License: Excel Management – Excel Auto Sale**

Saeid Borghani, Sudbury, MA. Resident, Requests to have around 35 used vehicles on lot at any given time with five spaces available for customers. On Jan. 26, 2016, Planning Board as a zoning hearing scheduled.

**A motion was made by** Selectman DiSilva to accept and approve new business, Excel Management d/b/a Excel Auto Sale at 76A Powder Mill Road contingent on the zoning approval hearing with Planning Board, 1/26/16, Second by Selectman Kreil. Vote 5-0. Motion approved.

**Police Department Hiring Discussion – Chief DuBois**

Chief Mark DuBois

Request for (2) internal employees from the Maynard Dispatch to be promoted as Police Officers. Stepped board thru the reasons for the civil service issue and what happened with his current staff. Internal promotion from dispatch, excellent employees, has the open slots. Both Maynard residents and thinks this is a positive step for town.

This is the current staff issue:

- 1) Employee hired by the State police
- 2) One employee was out with health issue, note back to work at this time.
- 3) Another employee retired

Off set with this, back fill.

Board requested to see the data on the salary difference to make this promotion. Will have back at another BOS agenda.

### **STM: Assignments at Special Town Meeting**

TA, Kevin Sweet talked over the motions, changes and update on the presentation for Monday.

### **H.3371 – Additional Alcoholic Beverages Licenses Senate Amendment**

**A motion was made** by Selectman DiSilva that consistent with the authority granted to the Board in Article 3 of the October 27, 2014 Special Town Meeting vote that the Board of Selectmen be authorized to approve amendments which shall be within the scope of the general public objectives of the petition as requested by the General Court, that the Board does approve the amendments as presented by the General Court including Sen. Eldridge's amendment as attached and request the General Court adopt same as part of the Home Rule Petition as attached hereto. Second by Selectman Gavin. Vote 5-0. Motion approved.

### **Employee Health Plan Review**

- Town has an Advisory Group – someone from each CBA and a retiree.
- MIIA Group from BC/BS plus a direct Rep from BC/BS
- We also had an outside group review our plans and rates.
- Maynard is running very high (125%) Note: Outside advisor said with how it looks we are lucky if they don't raise our rates by 20%
- We have the advisory group looking at a tier plan

### **FY2017 Budget Discussion**

TA, Kevin Sweet updated Board

- Revenue side – shows new growth – State Aid is a concern it's Level Funded – Representative Kate Hogan thinks more cuts may happen – (9C cuts – this happened last year). All Departments and School turned in their Budgets for 2017. We need to work out more cuts.

### **DPW Operations Manager Contract Renewal Discussion**

TA, Kevin Sweet let the Board know this is the 6-month window to get started on this contract renewal/negotiation for the DPW Operations Manager.

**A motion was made by Selectman DiSilva** to authorize the Town Administrator to negotiate a successor agreement for BOS review and ratification for the DPW Operations Manager employment contract. Second by Selectman Donovan. Vote 5-0. Motion approved.