



OFFICE OF THE
BOARD OF SELECTMEN
TOWN OF MAYNARD

MUNICIPAL BUILDING
195 MAIN STREET

MAYNARD, MASSACHUSETTS 01754

Tel: 978-897-1301 Fax: 978-897-8457

**Selectmen's
Meeting Minutes
Tuesday, September 20, 2016
Room 201, Town Hall
Time: 7:00 pm**

Present: Chairman, Chris DiSilva, Selectman Jason Kreil, Selectman David Gavin, Selectman Terrence Donovan, Selectman Tim Egan, Town Administrator Kevin Sweet, Assistant Town Administrator Andrew Scribner-MacLean and Administrative Assistant Becky Mosca.

(This public meeting was recorded).

Public Comments: Marshall Hall a resident of Waltham Street stated that from the time he sent his last letter item (P) in correspondence, things have changed. The area is now paved. Gave pictures to TA, K. Sweet to follow up and bring back to board.

Acceptance of Minutes September 6, 2016- held until October 4, 2016.

List of Correspondences (mail to the Selectmen's Office for September 20, 2016). A-cc

A motion was made by Selectman DiSilva to accept the list of correspondences **A-cc** as shown. Second by Selectman Egan. Vote 5-0. Motion approved.

Consent Agenda

- a) Correct term on Appointment slip for John Courville
- b) Sip & Stroll Maynard Business Alliance event, December 3, 2016

A motion was made by Selectman DiSilva to accept and approve the consent agenda as shown. Second by Selectman Gavin. Vote 5-0. Motion approved

Request for Parade Permit; 6 Bridges Seagull Cinderella

Priscilla Cotter; answered questions from Board. The route from Library to Main Streets needs to be finalized with Police along with determining costs of Police Details.

A motion was made by Selectman DiSilva to accept and approve the Parade Request for 6 Bridges Gallery on Saturday, October 15, 2016 with Parade route as noted this parade route needs to be confirmed with Police for route and detail. Second by Selectman Gavin. Vote 5-0 Motion approved.

A motion was made by Selectman DiSilva to accept and approve the proclamation for Seagull Cinderella for October 15, 2016. Second by Selectman Gavin. Vote 5-0. Motion approved.

Co-Op Month Proclamation Request: Assabet Village Co-Op Market

A motion was made by Selectman DiSilva to accept and approve the Co-op Month proclamation request for the Assabet Village Co-op Market as shown. Second by Selectman Gavin. Vote 5-0. Motion approved.

Comment from Vic Tomyl, Board did not provide enough space for tonight's board meeting for everyone to have a seat. Chair noted.

Downtown Investment Program

Jack MacKeen discussed some items including potential improvements to basin/Naylor court parking lot, investment to be coordinated with Master plan and Veterans Memorial Park. Additional considerations include wayfinding, parking lots, and naming lots with criteria such as historic figures. The EDC has come up with proposals and will keep the board updated as progress is made.

No motion needed to endorse and support the downtown investment program as described by Economic Development Chair, Jack MacKeen. Board will have follow up discussion to hear about progress.

BEEP Application – Endorsed by Economic Development Committee, El Huipil

Jack MacKeen discussed the application that the EDC supported and approved for the El Huipil request at 51R Main Street. El Huipil leases space from the Town of Maynard. They received approval to add an outdoor patio. That requires some safety between the patio and parking lot.

A motion was made by Selectman DiSilva to accept and approve the BEEP application for the sidewalk protection bollards in an amount up \$3000.00 but not more than 50% of the cost, El. Huipil to pay the difference. Second by Selectman Donovan. Vote 5-0. Motion approved.

Discussion of and vote on engaging in the process to change health insurance benefits under M.G.L. c 32B, Sections 21-23

See attachment, Statement letter from Michael Parr. President of the Maynard Professional Firefighters I.A.F.F. local 1947

Ken Lombardi and Joy Layden from NFP Corp. (Insurance Advisory –NFP) introduced themselves as Consultants for the Town. They have 60 contracts under review; adopting 32B sec.21- 23 gives the Town certain abilities in health insurance plan design. Town could change current plan or move to GIC insurance plan. Adopting is only a recommendation. Expecting close to double-digit increase for FY18 = about \$433,000.00 for insurance. Action needs to take place.

Plan is to determine changes and negotiate share spending prior to deadline of May 1, 2017.

Sel. J. Kreil; Are the claims in excess of premium Maynard pays or other larger example?

K. Lombardi; yes the claims are from Maynard.

TA, K. Sweet, agreed – MIIA uses a 24-month look back to come up with figures. In addition, large, recurring claims are considered for how long the plan will be paying out on claims (estimated prognosis).

Sel. D. Gavin; It is a budgetary issue. How much the plan will cost the town of Maynard?

TA, K. Sweet, We have received a 22% increase for Maynard over the last 2-years. Currently health insurance is budgeted at over \$4M or 10% of the Town's budget.

Sel. D. Gavin; It is leaving the door open

K. Lombardi; NFP will provide a list of other towns in this process currently.

Chair, C. DiSilva; so nothing changes. Thanks to M. Parr for this statement from Union. Board now needs to go over all this - we are just voting to protect the Town's finances – Understands why so many are here and glad you are here. Note, my son works for a different division of NFP (A Global Benefits Administrator).

Sel. T. Donovan; Mr. Parr your comment about ATA, to be removed from this process – this needs to be a 2-way street with a number of meetings being held. It is the right of the employees and for Town for options going forward.

Sel. T. Donovan; I can't vote in this process either, my wife works for the Town even though we do not use the towns insurance. These needs to move forward, health care costs are needed for everyone and we cannot stop talking.

M. Parr; we do not need another tool. Instead, the town hired the Insurance Advisory and has had a contract since June, but they did not show contract until recently. We cannot trust the (Town Staff).

Chair C. DiSilva; this is tool for Unions to use for negotiations. It is not just for the Towns options. This tool for leadership and with this tool not leave any option out.

M. Parr my request either the Board or TA come back to the table or 150E collective bargaining

It is a trump tool with a group of people / town on working with Unions who come in the room

Chair C. DiSilva it is clearly a tool for the Town to use. You request one or more of us to be in the negotiations.

M. Parr the issue with the town insists adding a tool it was not on the table before. The COLA dropped for the Union as part the negotiations.

Chair C. DiSilva COLA dropped because of the past cost changes

M. Parr if you would like to seat at the table, we have made our request.

S. Kiley (FF); Cost of insurance as a self-employed businessperson I know about the insurance costs. When the charge is 60days and makes changes to insurance it is a big deal. Noted, about family member with ongoing care.

Chair knows about illness and caring for family member.

S. Kiley health care responsibility these changes are costly and public safety. This change needs to stay in process. Do not compare yourself and life to this issue with the Town health insurance. 1 out of 3 gets cancer. Not swearing in members to the IAC, which is one of the biggest assets of the town.

S. Caloggero (MHS), why did the communication stop with the Unions and Town can the board explain why this happened?

TA K. Sweet it was always planned to start up again and with the advice from the Advisory Group. Since it would be difficult to work with the schools representatives over the summer.

K Lombardi the adoption – allows for at least a plan equivalent with the GIC benchmark plan

T. DeMars (MHS) J. Flynn (MHS) we told the ATA we would be available over the summer day or night to attend meetings. ATA knew this and had that information.

Chair C. DiSilva; I had kids in our schools they have done well and with all this information it gives us reason and facts that this plays out we will not vote on this tonight. We need to consider savings for everyone we still have plenty of time to gather the information. We have no rush to get this done. We have more questions about this tool Co-pays go up every day. “Change term hammer” We do not need a hammer.

T DeMars and J. Flynn the School Unions will be available
Sel. T. Donovan – you people need to keep talking

TA. K. Sweet; The Town Administration has attempted to be open and transparent about costs, cost drivers, options, and impacts of doing something vs doing nothing about health insurance costs. The administration has endeavored to balance the short and long-term financial impacts to employees and departmental budgets with a philosophical support for necessity and importance of healthcare. Secondly, I am not going to give up whom I am delegating my authority to.

B. McLaughlin (Retired –School) not aware this plan change was in the works. Concern with health insurance and how all this played out tonight – It shows we have a lack of trust – someone needs to meet half way. This is not the way to do this!

Chair C DiSilva we will delay until BOS can go through this with TA and ATA all that need to be at the table will be at the table. This vote will be at another time with support from all of you regarding health insurance.

More comments from FF from who would and would not vote from the BOS.

W. Latta; had a request for some information.

TA K. Sweet; asked him to put it in writing through the Town Administration's Office.

No motion made by Board of Selectmen.

Set date, time, timeline, and place for Special Town Meeting; January 9, 2017 with backup date of January 10, 2017, weather permitting).

A motion was made by Selectman DiSilva to accept and approve the date, time, timeline and place for the special town meeting, set for January 9, 2017 with backup date of January 10, 2017. Second by Selectman Donovan. Vote 5-0. Motion approved.

FY17 Priorities Next Steps

Board discussed the goals and priorities will be added another BOS meeting.

Town Administrator Review -

Chair; handed over a copy of the TA for review.

Town Administrator Report; none

Chair Report; none

Board Member Reports

Selectman Egan; none

Selectmen Donovan; none

Selectman Gavin; none

Selectman Kreil; none

Lt. Noble; updated Board regarding incident with Bomb Threat believed to be hoax. (The bag was found with some comments). Buses stayed in Stow until they there completely checked out and cleared to be safe.

State Police assisting with case; no videos available. Items were found in residential area. Notified the following; Lt. notified the following; TA K. Sweet and Police Chief. TA notified BOS, School Supt. and John Guilfoil for a press release. School Supt. notified parents and School Committee.

A motion to adjourn the meeting was made by Selectman DiSilva. Second by Selectman Gavin. Vote 5-0. Motion approved

Meeting ended at 9:20 pm

Time: _____ pm

Approved: 5-0

Date:



Selectman, Jason Kreil, Clerk

Initials: BJM