

Town of Maynard

American with Disabilities Act Public Notice



In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), the Town of Maynard will not discriminate against qualified individuals on the basis of disability in the provision of services, programs or activities.

Employment: The Town of Maynard does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the US EEOC under Title I of the ADA.

Effective Communication: The Town of Maynard will make all attempts, upon request to provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the Town of Maynard's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: The Town of Maynard will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all its programs, services, and activities. For example, individuals with service animals are welcomed in Town of Maynard offices, even where pets are generally prohibited.

Anyone who requires auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the Town of Maynard, should contact the appointed disability coordinator at Maynard Town Hall as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the Town of Maynard to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of the Town of Maynard is not accessible should be directed to Maynard Town Administrator Greg Johnson, gjohnson@townofmaynard.net (978) 897-1358.

The Town of Maynard will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.